

JOB DESCRIPTION

Job title:	Software Tester.
Department:	Software.
Location:	Beaconsfield.
Working hours:	9.30am to 6pm Monday to Friday.
Reporting to:	QA team leader.
Direct reports:	N/A.
Main purpose(s) of job:	Software Tester will help the QA team in the online software development and deployment phase. Working across the entire development lifecycle, you will work with little or no supervision to test the development of intranet, web, desktop and mobile solutions for financial services and other production services used across all film, television and media industries.
Main tasks and duties:	 You will be working in a small team to provide QA for agile sprints. Creation and maintenance of automation frameworks with little or no supervision. Development and expansion of automated test cases in Cypress or another tool defined by Sargent-Disc. Execute all levels of testing (System, Integration, and Regression) with little or no supervision. Perform: functional testing, interface testing, acceptance testing, performance testing, API testing and security testing. Executing manual test runs and expanding the TestRail test assets. Analysing business requirements to define test strategy. Creating and verifying defects in Jira, working with the development team to ensure efficient resolution. Provide documentation when required. Help troubleshoot issues. This list is not exhaustive, and other duties may be required commensurate with this position as roles evolve.
Person Specification:	 2+ years of proven experience in an automation testing position. Experience of creating and maintaining automation frameworks. Good knowledge of end to end automation tests tools (ideally Cypress). Good knowledge of automated endpoint testing (ideally REST-assured framework). Good knowledge of performance testing (ideally Jmeter). Good knowledge of BDD and TDD tools (ideally Cucumber). JSON Knowledge. Experience of microservice testing Knowledge of UX/UI tests. Experience of working in an Agile environment. Experience with ticketing and workflow systems (ideally JIRA, Confluence and

TestRail).

- Basic SQL ability for querying and verifying data.
- A passion for quality and attention to detail.
- Excellent verbal and written communication skills.
- · Analytical and good mathematical ability.
- Ability to handle multiple tasks simultaneously.
- Ability to work in a fast-paced environment with minimal supervision.
- Critical thinker and problem-solving aptitude.
- Strong organisational skills.

Desirable Skills

- Testing and reconciling financial systems and reports, Payroll or Auto Enrolment systems
- Ability in at least one programming language. (preferably Java or JavaScript).
- BSc/BA in Computer Science, Engineering or a related field